

# H G Leach Statement of Principles

We strive to achieve our Mission by focusing on:

- Service** To provide excellent customer service at all times.
- Quality** To provide quality products and services to meet all our customer's needs.
- Successful** Being known as a regional leader in the aggregate industry, and to achieve appropriate improvements in shareholder value.
- Ethical** Engaging in sound practices, respecting others and accepting responsibility for our actions and behaviour.
- Responsive** Responsive to needs, flexible to change and to overcome difficulty.
- Innovation** Continually seeking improvement, opportunities, extensions, advancement or enhancement for our customers, the Company and all its employees.
- Efficiency** Doing things right the first time.
- Effectiveness** Doing the right things.
- Balanced** Maintaining an appropriate level of support for the community, employees and the Company at all times..
- Safety** Our commitment to managing health and safety in the workplace and operating in an acceptable risk range.
- Training** Our commitment to continuous improvement and training of our staff.
- Environmental** To be responsible as a company, maintaining an appropriate level of care to the surrounding environment and working towards minimising our carbon footprint.
- Compliance** Complying with the regulatory regime of our industry.



Paul Brown  
Chairman



Mark Baillie  
Chief Operating Officer

11 June 2024  
Date