

HG Leach Health and Safety Policy

The Directors and Management of H G Leach & Company Ltd are committed to protecting the health and safety of Workers and other persons from work carried out by, and on behalf of the Company, and that all go home safely each day.

The Company adopts health, safety and welfare as a fundamental business objective and recognises that successful management of health and safety issues is best achieved through good faith cooperation in the place of work and, in particular, through the input of the persons doing the work.

In meeting this commitment, management will comply with the requirements of legislation and applicable codes of practice, standards and guidelines. Management is aware of new obligations placed upon Workers and Officers by the Health and Safety at Work Act 2015 and its associated regulations. Management shall:

- Identify, and so far as is reasonably practicable eliminate or minimise hazards and risks.
- Provide a safe place of work, safe equipment, proper materials and protective clothing.
- Establish and insist that safe work methods are practised at all times.
- Provide supervision and training.
- Ensure Workers and other persons understand and accept their responsibility to promote a safe and healthy place of work, through active consultation and participation.
- Accurately monitor and report back to Workers, all issues pertaining to Health and Safety.
- Continually improve health and safety management performance.
- Support the safe and early return to work of injured Workers.
- Develop a Health & Safety System which will provide for Worker engagement and

participation in health and safety matters at the work place.

- So far as is reasonably practicable, consult, co-operate with, and co-ordinate activities with other Persons Conducting a Business or Undertaking (PCBUs) who have a shared duty of care.
- Set and report on health and safety key performance indicators.
- Operate in an acceptable risk range.

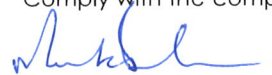
Workers will be expected to:

- Take reasonable care for his or her own health and safety and ensure that their actions don't cause harm to others.
- Work with the employer to ensure all regulations are complied with at all times.
- Familiarise themselves with all Health and Safety policies and procedures.
- Comply with any reasonable instructions, policies or procedures on how to work in a safe and healthy way.
- Use the safety equipment provided and act safely at all times
- Not interfere with any safety device or protective equipment, thereby preventing it operating in the manner it was designed for.
- Promote Health, Safety and Welfare in the workplace.
- Promptly and accurately, report all incidents, injuries and hazards to the appropriate person.
- Comply with the company's drug and alcohol policy.



Paul Brown
Board Chairman

11 June 2024
Date



Mark Baillie
Chief Operating Officer

