

HG Leach Environmental & Sustainability Policy

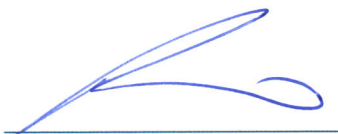
HG Leach & Company Ltd is a family business specialising in the quarrying, contract crushing and rural contracting industries. We recognise the social and ethical expectations of the local and wider communities we operate in and how our success is tied to meeting appropriate outcomes.

The Company is committed to:

- Operating its facilities safely,
- Engaging with local and regional authorities, communities and other interested parties to its operations,
- Minimising the environment impact of its activities and products,
- Complying with environmental legislation,
- Contributing towards a sustainable society and economy.
- Measuring our carbon footprint and looking at options to reduce.
- Protecting the environment in the communities where it operates.

Achieved by:

- Operating all its activities to high standards in order to comply with, or exceed the requirements of applicable environment regulations, statutory obligations and industry standards.
- Ensuring that comprehensive environment protection and safety are given the same priority as high product quality and commercial efficiency.
- Improving its Environmental Management System in the light of technological advances, changes in environmental understanding and legislation to enhance environmental performance.
- Developing a system to measure, manage, improve, and report our environmental and sustainability performance.
- Ensure its activities will not be restricted to merely complying with legal requirements relative to the environment.
- Communicating with the employees, contractors and customers regarding the company's environmental commitments and performance, and to train employees to help them understand their environment management responsibilities.
- Setting measurable objectives and targets for achieving continual improvement.
- Effectively consult and liaise with neighbours and affected parties, including reporting of the company's environment performance.
- Prevent pollution and protecting the environment from harm or degradation arising from the company's activities.
- Reviewing the environmental and sustainability policy and progression towards targets on an annual basis.
- Aligning with ISO14001 Environmental Management standard.



Paul Brown
Board Chairman

11 June 2024
Date



Mark Baillie
Chief Operating Officer

